

Thursday, 21 June 2018

Time	Topic
12.00 – 15.30	Board Meeting at Grand Hotel River Park <span style="float: right;">5</span>
15.30 – 16.30	European Employment Law Association Representatives Meeting; Grand Hotel River Park Responsible Board Member: Juliet Carp <span style="float: right;">5</span>
17.00 – 18.00	Registration at Reduta <span style="float: right;">B</span>
17.30 - 18.00	Meet at Reduta for the Walking Tour
18.00 – 19.00	Walking Tour of Bratislava; stop at Bratislavský Meštiansky Pivovar Dress code: smart casual, no high heels
19:00 – 00.00	Welcome drink – Bratislavský Meštiansky Pivovar <span style="float: right;">3</span> Dress code: smart casual, no high heels
00.00 -	Free Program




Friday, 22 June 2018

Time	Topic
08.00 – 17.00	Registration at Reduta <span style="float: right;">B</span>
09.00 – 09.30	<p>EELA 2018 WELCOME <span style="float: right;">D</span></p> <p>Welcome by Chair of EELA, Bartłomiej Raczkowski</p> <p>Address by Ivo Nesrovnal, Mayor of Bratislava</p> <p>Welcome by Tomáš Borec, President of the Slovak Bar Chamber</p> <p>Introduction of the Conference by the Chair of the Conference Committee, Dušan Nitschneider</p> <p>08.20 Bus departure to Reduta from Sheraton and Grand Hotel River Park</p>
09.30 – 10.15	<p>KEYNOTE SPEECH BY ZOLTÁN DEMJAN; with introduction by Dušan Nitschneider <span style="float: right;">D</span></p> <p>HR Consultant, former mountain climber – first Czechoslovakian on Mt. Everest, motivational speaker and life coach</p> <p>How alpine mountain climbing and HR work can be combined and how one influences the other. What can an HR lawyer learn from a climber about his profession?</p>
10.15 – 10.45	Coffee break <span style="float: right;">E</span>
10.45 – 12.00	<p>PLENARY SESSION: WHAT CLIENTS WANT <span style="float: right;">D</span></p> <p>Podium discussion of HR directors and internal lawyers on how they select and what they expect from external counsel.</p> <p>Session Organiser: Raquel Flórez Escobar</p> <p>Session Moderator: Catrin Behlau, JUVE Verlag GmbH, Germany</p> <p>Session Speakers: Daniela Musilová, OHL Group, Czech Republic Matej Šemšej, Oracle, Slovakia Nicci Cook, Jaguar Land Rover, United Kingdom Boris Podolák, Covestro Slovakia Services, Slovakia</p>
12.00 – 13.30	Lunch

Friday, 22 June 2018

Time	Topic
13.30 – 15.00	PARALLEL SESSIONS I
<p>Session 1</p>	<p><b>MILLENNIALS – NEW HOPE OR LOST GENERATION?</b> <span style="float: right; border: 1px solid black; border-radius: 50%; padding: 2px;">F</span></p> <p>The generation born after 1985; who are they and why do they irritate the older generation? The pros and cons of their controversial attitude. Why they feel unhappy and what impact do they have on the labour market of the future? Is this generation destined to succeed or fail? A free place to discuss any positive or negative thoughts on Millennials without any legal consequences.</p> <p>Session Organiser:              Maria de Glória Letão, Portugal</p> <p>Session Leader:              Inês Reis, PBBR, Portugal</p> <p>Session Speakers:              Peter Rolný, Consulting Director at Slavik &amp; Stell, Slovakia              Sibylle Romero, Lawyer at Gleiss Lutz, Germany              Mercedes Águeda, Senior Human Resources Director for Latin American Region at Unisys, Spain              Matúš Horvath, Head of People's Operations Slido, Slovakia</p>
<p>Session 2</p>	<p><b>EMPLOYERS' HUNT FOR EMPLOYEES – COMPETITION ISSUES</b> <span style="float: right; border: 1px solid black; border-radius: 50%; padding: 2px;">D</span></p> <p>Times change, Europe and a big part of the world moved from the economic crisis of 2008–2011 to the booming economies of 2015 and beyond. How quickly available labour in European Member States is shrinking and how employers might react to day-to-day struggles in the labour markets. In addition, the discussion of HR lawyers will be supplemented by the independent view of a recruitment expert.</p> <p>Session Organiser:              Terence McCrann, McCann FitzGerald, Ireland</p> <p>Session Leader:              Vesela Kabatliyska, Dinova Rusev &amp; Partners Law Office, Bulgaria</p> <p>Session Speakers:              Tim Gilbert, Travers Smith LLP, United Kingdom              Maura Connolly, EF Collins, Ireland              Zuzana Chudáčková, BNT Attorneys, Slovakia              Practitioner: Zlatin Georgiev, Country Manager of Promedica24 and Astrea Staffing, Bulgaria</p>

Friday, 22 June 2018

Time	Topic
13.30 – 15.00	PARALLEL SESSIONS I
Session 3	<p>RE-NATIONALIZATION OF THE LABOUR MARKETS ACROSS EUROPE </p> <p>The migrant crisis and hidden demographic crisis is influencing labour markets in the EU and increasing the appetite for nationalism within EU member states. What does re-nationalization mean and how does it change employment and remuneration terms of employees in accordance with the European tendency of unifying the employment environment. Does it help to unite the EU and create one market? What impact may such an approach have on Member States and their own traditional nature of employment within the EU market.</p> <p>Session Organiser: Klaus-Stefan Hohenstatt, Freshfieds Bruckhaus Deringer, Germany</p> <p>Session Leader: Stefan Kühtheubl, Schönherr, Austria</p> <p>Session Speakers: Kathleen Healy, Freshfields Bruckhaus Deringer, United Kingdom Agnieszka Pytlas, Magnusson, Poland</p>
Session 4	<p>NEGOTIATION SKILLS – REPETITIO MATER STUDIORUM PART 1 </p> <p>We all need it daily. Some were born with it, others have to look for it every day. Let's take some time to refresh the basics and pick up some new tips.</p> <p>Session Organiser: Christiaan Oberman, Palthe Oberman, Netherlands</p> <p>Session Leader: Christ 'l Dullaert, Le Tableau B.V., Netherlands</p>
15.00 – 15.30	Coffee break 

Friday, 22 June 2018

Time	Topic
15.30 – 17.00	PARALLEL SESSIONS II
Session 5	<p>MOCK TRIAL <span style="float: right;">F</span></p> <p>How better to introduce the newest EELA Arbitration initiative than by a series of mock trials held according to the newly drafted EELA Arbitration rules?</p> <p>Session Organiser: George Georgiou, George Z. Georgiou &amp; Associates LLC, Cyprus</p> <p>Session Leader: Román Gil Alburquerque, Sagardoy, Spain</p> <p>Session Speakers: Hans Georg Laimer, zeiler.partners, Austria Mikaël Pelan, Lusus, France Cataldo Palumbo, Toffoletto, Italy</p> <p>17.00 Bus departure from Reduta to Sheraton and Grand Hotel River Park</p>
Session 6	<p>EUROPEAN PILLAR OF SOCIAL RIGHTS <span style="float: right;">D</span></p> <p>It's been almost 50 years since the release of Alvin Toffler's worldwide bestseller "Future Shock" and life is moving faster than he ever thought. The world is more and more complicated and stress at the workplace continues to rise. Building a fairer Europe and strengthening its social dimension is a key priority for the European Commission. Today it delivers on the promise to adopt its proposal for the European Pillar of Social Rights. Will this regulation help reduce stress and establish a better work-life balance or is it too late?</p> <p>Session Organiser: Juliet Carp, Keystone Law, United Kingdom</p> <p>Session Leader: Patrick Thiebart, Jeantet, France</p> <p>Session Speakers: Adriano Gomez, Garrigues, Spain Elizabeth Ryan, Mason Hayes &amp; Curran, Ireland Boris Dzida, Freshfields, Germany</p> <p>17.00 Bus departure from Reduta to Sheraton and Grand Hotel River Park</p>

Friday, 22 June 2018

Time	Topic
15.30 – 17.00	PARALLEL SESSIONS II
Session 4 cont.	<p data-bbox="286 363 938 387">NEGOTIATION SKILLS – REPETITIO MATER STUDIORUM PART 2 <span style="float: right; border: 1px solid black; border-radius: 50%; padding: 2px;">C</span></p> <p data-bbox="286 405 997 480">We all need it daily. Some were born with it, others have to look for it every day. Let's take some time to refresh the basics and pick up some new tips.</p> <p data-bbox="286 497 743 541">Session Organiser: Christiaan Oberman, Palthe Oberman, Netherlands</p> <p data-bbox="286 558 701 601">Session Leader: Christ 'l Dullaert, Le Tableau B.V., Netherlands</p> <p data-bbox="286 619 949 643">17.00 Bus departure from Reduta to Sheraton and Grand Hotel River Park</p>
19:30 – 23.00	<p data-bbox="286 676 577 700">Gala Dinner at Stará Tržnica <span style="float: right; border: 1px solid black; border-radius: 50%; padding: 2px;">2</span></p> <p data-bbox="286 718 524 742">Dress code: business attire</p> <p data-bbox="286 759 1000 783">19.00 Bus departure to Stará Tržnica from Sheraton and Grand Hotel River Park</p> <p data-bbox="286 801 1000 825">23.00 Bus departure from Stará Tržnica to Sheraton and Grand Hotel River Park</p>

Saturday, 23 June 2018

Time	Topic
07.30 – 08.30	Morning Jog Meeting point Sheraton Hotel
09.00 – 10.30	YEAR IN REVIEW <span style="float: right;">D</span> Current cases and recent decisions before the European Courts Presented by Michael Rubenstein, Michael Rubenstein Conferences Ltd. 08.30 Bus departure to Reduta from Sheraton and Grand Hotel River Park
10.30 – 11.00	Coffee break <span style="float: right;">E</span>
11.00 – 12.30	PLATFORM COMPANIES AND THE CHALLENGES TO EMPLOYMENT LAW <span style="float: right;">D</span>  Uber and the gig economy came out of the blue and are hitting the EU states' markets at lightspeed. Opinions are divided, competitors strike and fight and governments are clueless in their approach to this new form of employment. Recently, a UK Employment tribunal decision followed by non-binding resolution of European Parliament granted Uber drivers the most basic workers' rights. Is this become a pattern that other EU countries will follow and does it establish a new category of 'half employee/half self-employed' worker?  Session Organiser: Joan Cradden, Brodies LLP, United Kingdom  Session Leader: Soo-Ja Schijf, Kennedy Van der Laan, Netherlands  Session Speakers: Jean-Baptiste Chavialle, UBER, Legal Director Employment EMEA, Netherlands Jason Moyer-Lee, Independent Workers Union, United Kingdom Simon J. McMenemy, Ogletree Deakins, United Kingdom Pauline Pierce, Squire Patton Boggs, France Ines Albuquerque e Castro, FCB Sociedade de Advogados, Portugal
12.30 – 13.30	General Assembly <span style="float: right;">D</span>
13.30 – 14.30	Lunch to-go